Associate Agreement for BJ Palmer, D.C.: Addendum to Original Contract/Clarifications

**SCHEDULE OF INCOME**

The following formula will be observed in computing the monthly compensation for BJ Palmer, D.C. for services rendered and money collected in his association with DD Palmer, D.C.**..**

**Compensation Schedule**

The following guaranteed monthly compensation is established as of the effective date of this agreement:

 Base salary of $**3,500** per month plus:

 Percentage based upon collections as described below.

 40% up to $9,999 *OR* base pay (whichever is higher)

 50% $10,000 to $19,999

 60% $20,000 and up

*For Example:*

*If you collected $8000 for the month, your compensation would be $3,220*

*$9,000 = $3,600*

*$10,000 = $5,000*

*$15,000 = $7,500*

*$20,000 = $12,000*

*$25,000 = $15,000*

These figures are based on services rendered and money collected from patients assigned by **DD Palmer, D.C.** to **BJ Palmer**, D.C. for care at the GREEN BOOK CHIROPRACTIC, A PROFESSIONAL CORP., or patients gained by personal referral by BJ Plamer D.C.. It does not apply to services rendered by BJ Palmer, D.C. for care of patients assigned to DD Palmer, D.C..

These percentile figures and their relationship to dollar amounts are based on cash receipts in a given calendar month, serviced and collected by associates.

All statements in original agreement remain in force throughout the term of employment with the exception of the following changes and clarification. Reimbursement will be based on collections.

**Patient Assignment**

New patients

 DD Palmer, D.C. is assigned his own referrals.

 BJ Palmer, D.C. is assigned his own referrals.

New patients from phone, website, social media and other sources in which the patient does not specifically ask for BJ Palmer DC. will be assigned to DD Palmer, D.C..

Existing / Returning patients

them.

All returning old patients will remain assigned to the original doctor that initial treated

**By: BJ PALMER, D.C**

DATE:

SIGNED:

**By: DD PALMER, D.C**

DATE:

SIGNED: